

Chemonics seeks positions for the anticipated USAID Domestic Revenue Mobilization for Development (DRM4D) activity. This five-year project will help Uganda strengthen the tax culture, increase voluntary compliance, and sustainably increase domestic revenue mobilization, thereby creating the fiscal space for public spending and investments in service delivery in priority sectors such as health, education, and agriculture. This activity will work with Government of Uganda institutions to conduct policy analysis, evaluation and communicate the impact of tax reforms, and formulate sound tax and non-tax revenue policies. It will advance the efforts of key government agencies to operationalize these policies to efficiently, effectively and transparently collect tax and non-tax revenue. DRM4D will also build private sector and civil society capacity to contribute to an informed dialogue on taxation. We are looking for individuals who have a passion for making a difference in the lives of people around the world.

Please submit an electronic version of your CV, cover letter, and contact information through the associated links by **May 08, 2019**. No telephone inquiries, please. Finalists will be contacted.

#### **Tax Administration Specialist**

[https://chemonicsesaf.formstack.com/forms/chemonics\\_uganda\\_taxadmin](https://chemonicsesaf.formstack.com/forms/chemonics_uganda_taxadmin)

#### **Responsibilities include:**

- Provide technical leadership on legal, institutional, procedural, regulatory and capacity-building issues that result in improvements in tax administration, compliance, and revenue mobilization
- Build and maintain relationships with USAID, country counterparts, and strategic partners

#### **Qualifications:**

- Master's in economics, business, public finance, public administration, law, or related field
- Substantial professional experience in revenue administration, including extensive experience in technical assistance, capacity building, and tax administration modernization
- Direct experience working with finance ministries and tax and administration agencies

#### **Director of Finance and Administration**

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#### **Responsibilities include:**

- Oversee operations for all activity offices in Uganda, including human resources, accounting and finance, and records
- Manage the contract budget and prepare financial reports for submission to USAID
- Ensure funds expended are in compliance with USG regulations and policies
- Implement fraud mitigation practices
- Ensure systems and processes implemented effectively to support implementation of the award

#### **Qualifications:**

- Bachelor's degree in Accounting, Business Administration or related field
- Minimum 9 years of experience managing finance, procurement, contracts management, construction, logistics and/or human resources, in increasing roles of responsibility
- Demonstrated supervisory experience
- Familiarity with USG financial reporting and compliance requirements

- Experience managing donor funded procurements and subcontracts/grants

#### **Monitoring & Evaluation Specialist**

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#### **Responsibilities include:**

- Develop and implement monitoring, evaluation and reporting systems
- Determine indicators, baseline data, targets, and a plan to evaluate performance and produce timely, accurate, and complete reporting
- Ensure the M&E system is used as an adaptive management tool to improve activity performance and to communicate the value and progress of the activity to stakeholders

#### **Qualifications:**

- Graduate degree in economics, statistics, M&E, or relevant field
- Five years of experience working in M&E, including data quality assurance, analysis of reporting, and best practices in data dissemination and data usage
- Strong capability to carry out economic and statistical analysis
- Knowledge and understanding of quantitative and qualitative evaluation methodologies
- Ability to portray complex data sets in easy to understand formats including visualizations
- Experience designing, implementing, and managing project Performance Monitoring and Evaluation Plans
- Experience working with teams to collect and analyze information, identifying lessons learned to serve as a feedback tool to incorporate in activity implementation