



GRAINPULSE LTD.

CAREER OPPORTUNITY

Environmental, Social, Health & Safety (ESHS) Coordinator

Grainpulse Ltd is a first of its kind integrated agribusiness company and Uganda's number one dealer in Agro Inputs, Grain and Coffee. We continue expanding everyday to meet our clientele needs.

The Company is seeking to recruit an **Environmental, Social, Health & Safety (ESHS) Coordinator**, whose operations will be in both Kampala and Mukono.

The Environmental, Social, Health & Safety (ESHS) Coordinator will be responsible for implementing the Environmental, Social and Safety Management System (ESMS) and programs within the organization by complying with all applicable environmental, health and safety legislation and regulations such as the Occupational Health and Safety Act 2006, the National Environmental Management Act 2019 as well as IFC Performance Standards.

The duties and responsibilities of the position are

- Periodically review the applicable Environmental, Social, Health and Safety (ESHS) strategies, policies, procedures, standards, manuals and guidelines and licenses/certifications to ensure that they meet legislative and best practice requirements;
- Implement all ESMS related policies, standards and procedures developed on the corporate level and incorporating ESHS considerations into company's daily operations;
- Identify environmental, social, health and safety (ESHS) hazards, risks and impacts as early as possible associated with company's activities (for example: waste management, incorporating initiatives for empty containers; efficient use of energy and water; occupational health and safety; emergency preparedness and response; relations

with local communities; transportation safety; etc.);

- Identify risk management strategies focusing on the prevention of impacts favoring strategies that eliminate the cause of the hazard/impact at its source; or when impact avoidance is not feasible, incorporating engineering and management controls (e.g. pollution controls)
- Conduct regular inspections and periodic environmental health and safety audits (internal & external) of all Grainpulse workplaces and factory sites, machinery and facilities by identifying and correcting potential hazards, carrying out adequate evaluation and analysis of the workplaces as well as following-up on the installation of safety equipment and implementation of the identified corrective actions.
- Conduct worksites accident and incident investigations and make sure all fatalities, Lost Time Injuries, serious event reviews, near-misses are fully investigated, closed-out, and suitably communicated to ensure that repetition of the same is avoided or suspend those activities that pose threats to workers' health and safety.
- Ensure compliance with all legally prescribed ESHS obligations and regulatory requirements as relate to company's operations (including, verifying E&S licenses and permits from clients and for company's operations, and implementing IFC's requirements);
- Participate in the review of technical reports, analyse environmental, health and safety performance statistics and design measures to integrate environmental, health and safety issues into operational work plans;
- Develop policies and programs designed to

control, eliminate, and prevent disease or injury to employees;

- Sensitise employees on the inherent work place risks and improvement of working conditions and practices and recommend measures to safeguard them from potentially hazardous work methods, processes, or materials;
- Develop and implement Emergency Response Programs and also advise on Emergency Preparedness and Response Plans and equip employees on Emergency Response Practices;
- Provide expert advice, support and create awareness on environmental, health and safety issues to Plant Managers and other Functional Heads so as to ensure compliance and adherence to existing relevant local legislation, ESHS policies & guidelines as well as implement best industry ESHS practices;
- Train staff on ESHS matters, including but not limited to environmental controls, occupational health and safety and emergency controls;
- Organise ESHS meetings and serve as administrator and secretary responsible for drafting monthly meeting agenda, send meeting requests, circulate minutes and organise any other related logistics including boardroom bookings, catering, etc.;
- Design and apply monitoring and evaluation system and reporting framework review Grainpulse's operations data as a means to verify and, where necessary, improve ESHS system;
- Prepare employees/ workers and nearby communities to respond to accidents, to effectively and safely control such events, and restoring workplace and community environments to safe and healthy conditions (for instance, carrying out mandatory fire drills and related activities;

- Design a road safety framework for the officially appointed transporters

The ideal candidate must possess a First degree in any field related to Environmental Sciences and Occupational Health and Safety studies; possession of a relevant advanced degree is an added advantage.

He or she must have a minimum of 5 years work experience in a similar position in an industrial/ manufacturing environment; with current knowledge of country's regulatory requirements and preferably the applicable requirements of IFC E&S Performance Standards (Occupational Health and Safety Act 2006 and the National Environmental Management Act 2019 guidelines and standards) as well as understand the company's sectoral challenges, ESHS impacts and risks.

The ideal candidate must be proficient in the relevant MS Office computer packages; have excellent communication and report writing skills. He or she must also have a proven high level of integrity, excellent interpersonal skills, be innovative and with the ability to work independently and in a team.

All suitably qualified and interested candidates should email their Job Applications with detailed CVs, certified copies of academic certificates (originals are to be presented at the interview), copy of a stamped recent salary pay-slip to Recruitment@grainpulse.co.ug **by close of business, Friday, 30th August 2019**

NB: Please note that presentation of false academic documents and certification will lead to criminal prosecution.