



THE REPUBLIC OF UGANDA

# MINISTRY OF HEALTH

## RECRUITMENT OF HEALTH WORKERS

### Introduction

The Ministry of Health (MOH) with support from the United States Agency for International Development Government (USAID) invites applications from suitably qualified candidates to implement activities in line with its mandate in support of the public health response to HIV/AIDS and other health challenges. This pool of human resources are expected to compliment service delivery at selected regional referral hospitals and will be contracted by MOH on one (1) year renewable contracts subject to availability of funds and satisfactory performance of the staff.

<b>Job title:</b>	<b>INFECTION PREVENTION &amp; CONTROL OFFICER (2 POSITIONS)</b>
<b>Workstation:</b>	Regional Referral Hospital (Lira and Moroto)
<b>Reports to:</b>	RRH director
<b>Job purpose:</b>	Support implementation of policies and programs for effective IPC programing, implementation by heightening IPC measures and preventing exposure to potentially infectious medical waste and body fluids by mitigating and responding to infections as Post exposure prophylaxis for HIV, TB, Hepatitis B, SARS CoV-2 resurgence, epidemic as Cholera outbreaks, imminent Viral Hemorrhagic Fevers (VHFs) like Ebola
<b>Key functions</b>	<ul style="list-style-type: none"> <li>Ensure that the RRH and all their supported districts and health facilities have an IPC focal person and constituted committees comprising of both doctors, midwives and nurses, laboratory staff, pharmacy and other cadres and ensure their functionality.</li> <li>Ensure that IPC team meetings are planned conducted and reported at the RRH and in the supported districts and that facility tailored IPC protocols are in-line with the national and international IPC guidelines.</li> <li>Ensure that the relevant IEC materials on IPC are conspicuous in all workstations in the regional referral hospitals, general hospitals and health facilities</li> <li>Ensure that all the staff are trained in occupational health and safety as well as conduct mentorships on IPC in the RRH and supported districts.</li> <li>Ensure lofty antibiotic stewardship practices in all health facilities in the region</li> <li>Ensure the HAI subcommittee performs quarterly facility tailored HAI surveillance in all facilities in the region and adherence to the tenets of waste management by the staff in all health facilities in the region</li> <li>Ensure that there are adequate IPC materials for implementation of IPC measures for catheter-associated blood stream infections and urinary tract infections.</li> <li>Participate in writing meetings to update/develop national IPC guidelines and SOPs in collaboration with the national IPC teams and monitor implementation of multimodal IPC strategies in the regional referral hospital and lower facilities</li> <li>Collaborate with the hospital management hierarchy to ensure optimal bed spatial separation, bed occupancy and workload distribution for the facility staff.</li> <li>Collaborate with the management and regional partners to ensure optimal utilities, supplies and equipment for WASH and implementation of activities focused on increasing accessibility to quality PEP by eligible clients and follow up</li> <li>Perform other tasks as assigned from time to time by the responsible Officer.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>MBChB or Bachelor of Medical Laboratory Technology/Science or A Bachelor's Degree in Nursing or any related field.</li> <li>Master's in Public Health (Infection Control), Master of Medicine, Pathology (Microbiology), Master of Medical Microbiology or any other MSC qualification relevant to infection prevention and control or any other relevant qualification.</li> <li>Up to date practicing license from the relevant professional bodies like AHPC, UNMC or UMDP.</li> </ul>

	<ul style="list-style-type: none"> <li>Training in Management OR experience in leadership and management will be desirable.</li> </ul>
<b>Competencies</b>	<ul style="list-style-type: none"> <li>Three (3) years working experience in a facility that provides tertiary health care services.</li> <li>Leadership and management skills, excellent communication skills</li> <li>Skills in report writing and accountability</li> </ul>
<b>Job Title:</b>	<b>EPIDEMIOLOGIST (7 POSITIONS)</b>
<b>Workstation:</b>	Regional Referral Hospital (Gulu, Jinja, Kabale, Lira, Mbale, Mbarara and Moroto)
<b>Reports to:</b>	RRH Director
<b>Job Purpose:</b>	To support implementation of policies and plans on epidemic and disaster preparedness and control by carrying out investigative and analytical epidemiologic activities related to the surveillance, detection, and prevention of diseases and injuries
<b>Key Functions</b>	<ul style="list-style-type: none"> <li>Participates in epidemiologic studies and urgent outbreak investigations</li> <li>Performs statistical analyses of investigations</li> <li>Participates in the design, management, and use of surveillance systems</li> <li>Overseeing data collection, entry, analysis and interpretation of epidemic prone diseases</li> <li>Participates in the design of instruments for the collection of surveillance information and data</li> <li>Training district health workers on epidemic preparedness, control and surveillance</li> <li>Implements new or revises existing surveillance systems</li> <li>Participates in the development and dissemination of data and epidemiologic findings</li> <li>Preparing periodic monitoring and performance reports.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>MBChB or BVM or a Degree in statistics or any other related field from a recognized University/Institution</li> <li>Master's degree in Public Health with a bias in epidemiology or any other related field is required</li> <li>Three (3) years relevant working experience in epidemiology in a health facility at district or national level or multinational Organization.</li> </ul>
<b>Competencies</b>	<ul style="list-style-type: none"> <li>Ability to perform Epidemiologic Assessment and Analysis</li> <li>Ability to analyze, summarize and interpret complex epidemiological data</li> <li>Ability to develop and support leadership and Systems Thinking</li> <li>Use Effective Communication Strategies</li> <li>Planning and organization skills</li> <li>Strong IT skills</li> </ul>
<b>Job Title:</b>	<b>INFORMATION TECHNOLOGY OFFICER (5 POSITIONS)</b>
<b>Workstation:</b>	Regional Referral Hospital (Gulu, Jinja, Kabale, Mbale and Mbarara)
<b>Reports to:</b>	RRH Director
<b>Job Purpose:</b>	IT technical support officer will be responsible for the smooth running of computer systems and ensuring that users get maximum benefits from them; monitor and maintain the computer systems and networks of the organization, installing and configuring computer systems, website management, diagnosing hardware and software faults and solving technical and applications challenges.
<b>Key Functions</b>	<ul style="list-style-type: none"> <li>Ensure existence of a current ICT policy that guides RRH facility operations and supported districts and establish long term needs for the information system to</li> </ul>

	<p>promote the increased proliferation and ambitious application of ICT within the Institution and advises management on the appropriate ICT strategies.</p> <ul style="list-style-type: none"> <li>Providing technical support and guidance on all matters of procurement, utilization and maintenance of ICT hardware and software to the Institution.</li> <li>Establishing and advising the Institution on technical installation, priorities, standards, procedures, management and telecom equipment and systems.</li> </ul>
	<ul style="list-style-type: none"> <li>Training staff in using ICT equipment and related software including use of electronic medical records and supporting teams coordinating continuing medial and professional development to deliver courses using ICT equipment such a video conferencing.</li> <li>In consultation with the MoH and facility M &amp; E teams in generating a robust monitoring and evaluation system for ICT related work including providing data capturing tools and enforcing their use.</li> <li>Maintaining confidentiality, security and reliability of the information system as per ICT policy.</li> <li>Maintaining of all Institution computer hardware and software in accordance with the established National Standards.</li> <li>Reviewing, designing, implementing and maintaining sound Local Area Network and Wide Area Network systems for the Institution.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Bachelor's degree in Computer Science, Information Technology or Statistics majoring in Computing from a recognized institution.</li> </ul>
<b>Competencies</b>	<ul style="list-style-type: none"> <li>S/he must have at least three years' experience in IT administration and support, knowledge of networking protocols.</li> <li>S/he must have ability to lead and train teams, excellent communication skills and strong troubleshooting skills, knowledge and proficient use of MS Office Suite.</li> <li>Ability to prioritize and plan workload to ensure compliance with deadlines and timeframes.</li> <li>Ability to provide base training on corporate software &amp; hardware, troubleshoot and resolve software issues.</li> <li>Practical knowledge of computer operations and experience in supporting Microsoft operating systems and office applications, telecommunications equipment and other ICT hardware.</li> <li>Knowledge, experience and understanding of a networking IP environment.</li> </ul>

Applications should submit written applications to the Permanent Secretary, Ministry of Health P.O. Box 7272, Kampala, Uganda Attention: Commissioner, Human Resource Management and deliver them to the reception desk in the main Tent in the Ministry compound on Plot 6, Lourdel Road, Nakasero between 8:00am and 5:00pm on working days. Candidates who wish to apply online should their applications to [UHSS-HRH@uhss.co.ug](mailto:UHSS-HRH@uhss.co.ug). The closing date for receiving applications is **14<sup>th</sup> September 2021**. Only shortlisted candidates will be contacted. Applicants **MUST** also attach copies of the following documents. Those applying online should ensure that their applications and requested documents below are attached as one PDF submission.

- Academic and professional certificates (UCE, UACE, Diplomas, Degrees, Fellowships)
- Evidence of training in specialized areas where applicable.
- Letters of appointment, confirmation, and promotion where applicable.
- Registration certificates and valid practicing licenses for health workers from relevant Professional councils.
- National and current institutional identity cards.
- A cover letter and scanned copies of all the relevant documents should not exceed 25MBS for candidates applying online